

# 2022.11.08

## All-Councils Minutes

### OPENING PRAYER

We have come, O God the Holy Spirit, / we have come before Thee, / hampered indeed by our many and grievous sins, / but for a special purpose / gathered together in Thy name. / Come to us and be with us / and enter our hearts. / Teach us what we are to do / and where we ought to tend; / show us what we must accomplish, / in order that, with Thy help, / we may be able to please Thee in all things. / Be Thou alone the author / and the finisher of our judgments, / Thou who alone with God the Father and his Son / dost possess a glorious name. / Do not allow us to disturb the order of justice, / Thou who lovest equity above all things. / Let not ignorance draw us into devious paths. / Let not partiality sway our minds, / nor respect of riches nor persons pervert our judgment. / But unite us to Thee effectually / by the gift of Thy grace alone, / that we may be one in Thee / and never forsake the truth; / inasmuch as we are gathered together in Thy name, / so may we in all things / hold fast to justice tempered by mercy, / so that in this life / our judgment may in no wise be at variance with Thee / and in the life to come / we may attain everlasting rewards / for deeds well done.

### TOPICS FOR ALL-COUNCIL DISCUSSION

*The intention of this section is to open the All-Councils meeting to dialogue. It is important to come to the meeting with concerns, opinions, suggestions, and comments. For this reason, we are sending the all-council's agenda out a few days beforehand. Lively discussion, charitable conflict, sparring about ideas and opinions are necessary for ideas to be most effective. It is important for Fr. Jarrod to hear the dialogue so that he can process all necessary perspective. Fr. Jarrod will work to give each topic a "status" as to whether I am looking for: Consensus, Input, Critical thinking, Dialogue within counsels on specific topics.*

<u>SUBJECT</u>	<u>FR. JARROD'S COMMENTS</u>	<u>COUNCIL NOTES</u>
<i>All Councils Meeting Schedule through June, 2023</i>	Jan. 10 <sup>th</sup> , Feb. 14 <sup>th</sup> , March 14 <sup>th</sup> , April 11 <sup>th</sup> , May 9 <sup>th</sup> , June 13 <sup>th</sup>	
<i>All-Council Minutes</i>	Post your minutes within a week following the All-Councils' Meeting. You should email them to Travis and your Council Chair. <b>Use this Agenda as the template – Council minutes go in right hand column (under Council Notes).</b>	
<i>December Christmas Party</i>	We don't have an All Councils meeting in December. Instead, I invite all of you to the Rectory on the second Tuesday evening for a Christmas/Thank you gathering.	

	Councils should be inviting new members on such that members at term-end will be thanked at the party and the new members welcomed at the party.	
<i>Quarterly Council Updates</i>	Year-end is a great time for the Coordinators to be contacting their ministry leaders. Have a conversation with them about the year just concluded – i.e. a year in review. What were their high points? What were their low points? How are the ministries doing and how do they see next year?	
<i>Mass Attendance</i>	We continue to discern and evolve our messaging toward increasing Mass attendance. You’ve all probably now seen some the <i>Se Ya at Mass</i> branding. As people come to a fuller awareness of this, we will begin to explore positive reinforcement of the joys of Mass and parish engagement.	Pick up yard signs Wed, 11/9 for attendees of the address to take home with them. Total of 750 printed.
<i>Stewardship Renewal</i>	Stewardship packets have gone out. Commitment Sunday is November 20 <sup>th</sup> , which is the date we ask all parishioners to return their completed forms. Thank you to all who helped update these packets and send them out.	
<i>Lay Witness Talks</i>	Lay witness talks will be the weekend of Nov. 19 <sup>th</sup> and 20 <sup>th</sup> . We have a great group of people who will be sharing their lived experience with the parish.	Jessie to work with the witnesses to be filmed for social video versions of their testimony
<i>Janet Eaton – Catholic School Superintendent</i>	Janet spoke at length regarding the challenges surrounding teachers’ salaries and the current competitive teachers market. Now that you’ve had a bit of time to soak up her presentation, what’s your reaction? I’m interested in your feedback on this topic – so what do you think?	
<i>January Ministry Breakfast</i>	This will be January 21 <sup>st</sup> at 8:00 am in Clare Hall upstairs. Please plan to attend this if you can. It is first of all an appreciation breakfast as we are grateful for all you do. Secondly, updated ministry/member lists will be handed out to all ministry leaders.	
<i>Parish Mission</i>	We have a Parish Mission speaker secured. The Mission will be Feb. 13 <sup>th</sup> and 14 <sup>th</sup> with Jon Leonetti. He is a	

nationally recognized Catholic speaker and author, and he is excited to come visit St. Francis.

### CRITICAL REVIEW AND FEEDBACK

<i>Critical Review of Parish Life and Activity</i>	Please let me know of any parking lot conversations, concerns, or needs of the parish you think I should know.	<p><b>Stewardship Fair</b> – how to improve the ministry/stewardship fair part of the pastoral address:</p> <p>-Do we move to monthly presentations set up in the holy hallway?</p> <p>Open comments:</p> <ul style="list-style-type: none"><li>- Brochure that described the different committees</li><li>- Mass announcement regarding directing people to the website for stewardship details</li><li>- Committees are frustrated that no one stops by the tables after the address</li><li>- Goddard Holy Spirit had a handout with a QR code directing you to the stewardship renewal form</li><li>- Make the tables more ‘in your face’ or where you have to pass through the tables instead of avoiding them easily</li></ul> <p><b>Sat. 7pm Mass Do we keep it –</b></p> <ul style="list-style-type: none"><li>- Father has decided to keep it, and perhaps revisit the issue next year. Reason 1 – we are blessed with 3 priests to where we can make it work. Reason 2 – First responders are important to be catered to.</li></ul>
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		<p>(Communications council is asked to promote this) Reason 3 – Summer renovations will require gym masses. Having the 7 masses this will allow our congregation to be more spread out.</p> <p><b>Any Follow Up on Janet Easton’s presentation:</b></p> <ul style="list-style-type: none"> <li>- “Set hearts on fire with Christ” – Have CGS turn into a full 2 hour atrium program. Have it be their actual religion class and include it with their catechism education.</li> <li>- <b>Salary discussion</b> – Is there a working plan to work towards the fundraising for the teacher raises? Similar to “Rebuild by Church.” <i>Father’s response: endowments do not fix the whole problem. This best solution would be to increase tithe in order to cover. This all is still in the discussion.</i></li> <li>- <b>Salary discussion</b> – will this be included in conversations for stewardship such as pastoral address, Father’s Focus, etc? <i>Father: Has never given full homily or presentations on increase tithe for just wages for teachers. Next year’s Pastoral Address is slated to include this. He is open to breaking this discussion to the parishioners to start sparking response.</i></li> <li>- <b>Mass in the Gym:</b> protect the gym floor is the concern. We cannot refinish the floor so we need to protect the floor with a purchased tarp covering to</li> </ul>
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		be delivered soon.
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**COMMUNICATIONS COUNCIL**

<i>MEMBERS</i>	<b>MEMBERS</b> Ann Walden, Fran Cook, Jeremy Lezniak, Jes Brouillette, Joe Shobe, Joe Wescott, Jessie Nielsen	<b>Members Present:</b> Ann Walden, Jes Brouillette, Joe Wescott, Jessie Nielsen  <b>Members Absent:</b> Fran Cook, Jeremy Lezniak, Joe Shobe
<i>Rebuild My Church Campaign</i>	<p>Communications Council is wondering when the Rebuild My Church campaign and pledging will be done. We think we should finish this campaign before setting another fundraising goal with the aim of improving school salaries. If we do this, transparency of teacher pay is important, but we also don't want to discourage staff and teachers. Must be able to communicate the positive aspects of working in a Catholic school.</p> <p>We are almost half-way through our RMC campaign (3-year campaign). We will be at the half-way point at the end of December. We are over half-way in receipt of pledges, which is certainly a positive. Discernment and action on teachers' salaries has been an on-going effort at SFA and will continue to be so. Certainly, increasing Mass attendance and strengthening tithing can help as well.</p>	In response to Father's comments regarding the progress of the Rebuild My Church campaign and projects, we suggested doing a brief video of him delivering these comments, then sharing it with parishioners. Tentatively, to be filmed and shared in December.
<i>All Councils - Critical Review of Parish Life and Activity</i>		
<i>General</i>	Communications Council discussed recording and playing an intro and outro before and after live Mass broadcast streamings and inviting people back to Mass at that time.	Jessie and Jes to present to Father and Pat the need for basic video equipment (camera, lapel microphone, ring light) that can be kept in house and easily used by Jessie or

	<p>Something like, “Thanks for attending but it doesn’t count toward/or isn’t a substitute for our Sunday obligation, receiving the Eucharist.” (But we would need to be sensitive to the people who really can’t attend Mass in person due to health.) (And perhaps we could add something about how sign up for homebound ministry.)</p> <p>Jes reported that he believes we need better video streaming equipment and possibly should consider multi-streaming on Facebook. Jes will send some notes on this topic to the council in more detail.</p> <p>Jessie will review Google/Youtube analytics, and the team wonders if we might have to pay for more advanced analytics or if it is even going to be possible to tell where people are watching from, depending on what service they are using and if they are logged in. We discussed if it is important to know if it is flawed information; regardless we might try to see if we can gain any insight like geographic area, age groups watching. Pearl mini (our current equipment) is missing some major functions.</p> <p>The council discussed briefly effectively meeting people in today’s culture, evangelizing, possible alumni connections. We also discussed the importance of encountering Jesus at Mass and making connections.</p> <p>Council wonders if “See ya at Mass” signage will be promoted at Stewardship Fair and/or Fun Night? Discussed ideas of parishioners handing out cards with candy at Halloween, listing times for Mass?</p> <p>Yes, you will be seeing more of the See ya at Mass signage and logos; hopefully it’ll become ubiquitous. With regard to streaming, we realize there are advantages to it (and some</p>	<p>designated others for video projects we’d like to do now and in the future, including the stewardship talk promotions and the Rebuild My Church progress video mentioned previously.</p> <p>Ann asked Father if he had any suggestions for new members for our Council. He said not to worry about inviting people just to invite people, and that we were fine with our current number unless or until a specific need arises or someone is coming off their term.</p>
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	<p>who genuinely benefit from it). The great challenge with it is avoiding or at least mitigating it being misused.</p> <p><b>Mass Attendance Issue:</b></p> <p>Communication council discussed this topic. We are limited in written communication, so we need to select effective, meaningful, relatable messages. Jessie spoke about how it might be easy for parishioners to disconnect, if they are not feeling that they are missed. We discussed possible avenues to connect with parishioners, for example at Stewardship renewal with personal meetings or inviting people to the different ministries through presentations as Mass? We discussed trying to figure out what incentivizes people to attend Mass. We also will investigate the car decals again – might be another way to feel connection as a parish family.</p> <p>Looking forward to seeing what you come up with.</p> <p><b>Janet Eaton’s Talk:</b></p> <p>Communication council discussed this topic, and we would like to figure out a way to communicate progress on meeting the percentage of increasing teacher pay. Perhaps we could set a tangible achievable goal and request additional funding (after the Rebuild My Church campaign is complete) and then report back progress to parishioners in this area? We recognize, however, that this is an ongoing need, not just a one-time campaign.</p>	
<p><i>Flocknote</i></p>	<p>Jessie has jumped right in with handling Flocknote – thank you, Jessie!!</p>	<p>We discussed the new Flocknote feature we have access to - “Flocknote People” - which allows us to do more, including fundraisers through specific committees. It also lets us group family members together, a great feature. In the future, we can explore more ways to use Flocknote, such as online giving.</p>

## Task Reports

<i>Social Media</i>		

## Committees

<i>Internet</i>		No discussion.
<i>Parish Library</i>	<p>No discussion at Council's meeting. That said,</p> <p>Minutes from our latest library volunteer meeting, for your reference.</p> <p>Fr. Jarrod and Pat, please share with the architects/facilities team that we request moveable/adjustable height shelves for library materials on some of bookcases, as well as the ability to close and lock some of the shelving to secure check-out devices. I am still researching a simple electronic check out system, to see if we can't make it easier to both find items in the collection and also to check out the items, with minimal handwritten check outs.</p> <p>Ann, at our next council meeting, need to talk to you about the volunteers' and my discussion about moving the library ministry out from Communications into Adult Ed/Formation.</p> <p>Thanks! And please let me know if you have any questions upon your review. Fran</p> <p><a href="#">I have received these comments and will take them into account when we get to the stage with the architects where these decisions will become more "locked in".</a></p>	<p>Fran and other members of the Library Committee think it would make more sense to be part of Adult Education, instead of the Communications Council. Father agreed with this move, which we will make official in December.</p>
<i>Vernacular</i>	<p>Ann mentioned that this opportunity was not removed from the stewardship packets; there was not enough time to make</p>	<p>Jessie is looking into the possibility of adding four pages to the Bulletin, possibly at no extra cost. With four new pages,</p>



	<p>this request between Jessie’s hiring and the stewardship packets going to print. Council is hopeful that someone might express interest in being the editor.</p> <p>Father J. told us about Alan Schuckman’s research into effectiveness of newsletters. We would be interested in knowing if this was print newsletters specifically or does it also include email newsletters.</p>	<p>she can add some of the content that previously appeared in the Vernacular, including photos. Regular items such as family prayer; indulgences; morality; baptisms, weddings, funerals, new parishioners; lay witness testimonies; spiritual topics written by Theologians Guild members; and ministry council highlights. We could have a weekly theme on a “hot” topic.</p>
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**Guilds**

<i>Graphic Design</i>		
<i>Parish Photographers</i>		We are hoping to find a new person to lead this guild with this year’s time & talent signups.
<i>Theologians</i>		
<i>Video Productions</i>		Jessie is hoping to find one or more volunteers who can help take videos, especially during the school day.
<i>Creative Resources</i>		

**OPERATIONS COUNCIL**

<i>MEMBERS</i>	Stephanie Farley-Chair; Long Pham-Vice Chair; Julie Morgan-Secretary; Dana Leivian; Will Kilian; Michelle Lamunyon; Ron Lee; Becky Smith	<p>Members present: Stephanie Farley, Long Pham, Julie Morgan, Ron Lee, Becky Smith</p> <p>Members absent: Dana Leivian, Michelle LaMunyon, Will Kilian</p>
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**General Discussion**

<i>General</i>	Challenges to Catholic Education and Mass Attendance: Comments were made about being too quiet. It needs to be a conversation between parishioners, but we need help with starting that conversation. Stewardship sustains the culture,	Fun night was very successful this year. We discussed the issue with teacher salaries at length, both the need to find a solution that is sustainable, but also potentially a 2 <sup>nd</sup> effort for marketing teaching in a catholic school, and the benefits
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	but how do we do that?	that brings. While we absolutely need to address the salary issue, this will be one that we are constantly chasing. At the same time, we also need to appeal to teachers with the sense of community that we can offer, as well as the supportive environment within our school. We have an amazing community of parents and a very active PTO we need to promote. What else can we focus on? The conversation regarding the salary goals will continue in the coming months.
<i>Rebuild My Church</i>	Deposit was made on new windows. Facilities council met with Alloy Architecture. They passed out plans and concepts based on what was proposed before hiring them as architects. Facilities approved to use CM at Risk (Construction Manager at Risk). They also prioritized items to be completed with the Rebuild My Church Campaign. Fr. Lies also asked Dana to start meeting with the design guild.	Proposals from 3 contractors to determine who will be the CMR for building projects are due on November 11 <sup>th</sup> , with interviews to follow on November 17 <sup>th</sup> . Leaders hope to have a decision by Thanksgiving.  Very pleased with Alloy Architecture.

**Tasks**

<i>Financials</i>	Financials were reviewed. RMC continues to be on track.	Financials were reviewed.
<i>Quasi-Endowment</i>		

**Committee Reports**

<i>Facilities</i>		
<i>Finance</i>	Weekly contributions are lower, but expenses are staying the same.	Weekly contributions are still lower.
<i>Parish Workday</i>		
<i>Planned Giving / Legacy Giving</i>		
<i>Porter (Locking-up)</i>	Electronic locks are working, but still working through issues that need to be addressed.	

	Ushers participated in an active shooter meeting	
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**Guilds**

A plan needs to be put in place to reach out to guilds and at least let them know that we are aware they have signed up. We also need a process by which the talents of the respective guilds can be coordinated and leveraged by the parish (Pat Malone). Can this endeavor be tasked to the Facilities Committee to plan, contact and coordinate?

<i>Architecture</i>		
<i>Carpentry</i>		
<i>Church Cleaning</i>		
<i>Computer Networking</i>		
<i>Electrician</i>		
<i>General Maintenance</i>		
<i>HVAC</i>		
<i>Interior Design</i>		
<i>Landscaping</i>		
<i>Mowing</i>		
<i>Plants and Greenery (indoors)</i>		
<i>Security Systems</i>		
<i>Woodworking / Metal fab</i>		

**PASTORAL COUNCIL**

<i>MEMBERS</i>	Lisa Wyatt, Chair Randy Phelps - Vice Chair Johanna Forshee, Secretary Joan Collins, Adult Education & Formation Commission Jim Carney, Affiliated Groups Commission Heather Gregg, Liturgical Life Commission	Members Present:  Members Absent:  No minutes received from Pastoral Council
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	Bryant & Sarah Winslow, Marriage & Family Life Commission Nick Dash Pastoral Care & Special Needs Commission JoAn Holmes, Prayer Commission Sally Stump-Lubbers, Respect Life & Social Justice Commission Kyle Loomis, Social Activities Commission Emily Savage, Youth Commission	
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*General Discussion*

<i>General Discussion</i>	All Pastoral Council members were asked to contact all commissions and ministries regarding attendance and setting up booths at the Pastoral Address. A letter was distributed to all council members to send out to their commissions.	
<i>Quarterly Reports</i>		
<i>New Group Approvals</i>		
<i>Wildfire</i>		

*Task Reports*

<i>Important Dates</i>		
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*Adult Formation Commission*

<i>Adult Bible Study</i> Tuesday Bible Study Friday Bible Study Wednesday Evening / Sunday Morning Bible Study		
<i>Adult Education</i>		
<i>Wildfire</i>		
<i>Called and Gifted</i>		

<i>FORMED</i>		
<i>Harvest House</i>		
<i>Kapaun's Men</i>		
<i>Men's Prayer Group</i>		
<i>Parish Mission</i>	February 13 <sup>th</sup> and 14 <sup>th</sup> – at 6:30 pm. Jon Leonetti is the speaker. The theme is <i>Surge of the Heart</i> .	
<i>OCIA / OCIC</i>		
<i>ACTS retreat - Men</i> <i>Upcoming Dates:</i>	Men's Retreat: February 23-26	
<i>ACTS retreat - women</i> <i>Upcoming Dates:</i>	Women's Retreat: January 26-29	

***Affiliated Groups Commission***

<i>A Better Choice</i>		
<i>Birthline</i>		
<i>Catholic Charities</i>		
<i>Center of Hope</i>		
<i>Courage – Encourage</i>		
<i>Gerard House</i>		
<i>Guadalupe Clinic</i>		
<i>Habitat for Humanity</i>		
<i>Knights of Columbus</i>		
<i>Legion of Mary</i>		
<i>Midwest Catholic</i> <i>Family Conference</i>		
<i>Padre Pio Group</i>		
<i>Regnum Christi</i>		
<i>Retrouvaille</i>		
<i>Serra Club</i>		
<i>Seven Sisters Apostolate</i>		
<i>Spiritual Life Center</i>		
<i>St. Anthony Family</i>		

<i>Shelter</i>		
<i>St. Dismas Prison Ministry</i>		
<i>St. Theresa Lay Carmelites</i>		

***Marriage & Family Life Commission***

<i>Financial Peace University</i>		
<i>A Lasting Promise (formerly Fighting for Your Marriage)</i>		
<i>Mom's Day Out</i>		
<i>Natural Family Planning</i>		
<i>Nursery – Babysitting</i>		
<i>Wedding Anniversary</i>		
<i>Wedding Coordinators</i>		

***Pastoral Care & Special Needs Commission***

<i>Bereavement Committee</i>		
<i>Caring Hands</i>		
<i>Charities Committee</i>		
<i>Communion Calls</i>		
<i>Funeral Dinners</i>		
<i>Homebound Ministry</i>		
<i>Hospital Visits</i>		
<i>Meals for Priests</i>		
<i>Ministry with Persons with Disabilities</i>		
<i>Mourning Light Ministry</i>		
<i>Parish Nurse Ministry</i>		

<i>Tobit's Ministry</i>		
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***Prayer Commission***

<i>31 Club</i>		
<i>Flame of Love Rosary Group</i>		
<i>Immaculate Heart of Mary Rosary Group</i>		
<i>Marian Mantle Rosary Group</i>		
<i>Novena for the Deceased</i>		
<i>Our Lady of Medjugorje Prayer Group</i>		
<i>Parish Prayer Committee</i>		
<i>Perpetual Adoration</i>		
<i>Prayer Chain - Morning</i>		
<i>Prayer Chain - Evening</i>		
<i>Prayer Chain - Email</i>		
<i>Religious Vocations Committee</i>		
<i>Shekinah</i>		
<i>Thursday Morning Rosary Group</i>		
<i>St. Francis Pet Blessing</i>		
<i>Vietnamese Prayer Group</i>		
<i>Write to a Seminarian / Religious Life Vocation</i>		

***Respect Life & Social Justice Commission***

<i>Compassion without</i>		
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<i>Borders</i>		
<i>Respect Life Committee</i>		
<i>Society of St. Vincent DePaul</i>		
<i>St. Anthony Family Shelter Meals</i>		
<i>The Lord's Diner</i>		
<i>Voter Registration</i>		

***Social Activities Commission***

<i>Adult Basketball</i>		
<i>Adult Volleyball and Pickleball</i>		
<i>Family Fun Night</i>		
<i>Mary and Martha Guild</i> Event receptions Wedding receptions		
<i>Mardi Gras Day Dance</i>		
<i>Parish Picnic</i>		
<i>Women's Bowling</i>		

***Youth Formation Commission***

<i>Boy Scout Troop 762</i>		
<i>Church School – Life, Light, and Love</i>		
<i>Catechesis of the Good Shepherd</i>		
<i>Cub Scout Pack 762</i>		
<i>Home School</i>		
<i>Knights of St. Hubert</i>		
<i>Little Flowers</i>		
<i>St. Theresa Girls Club</i>		
<i>Sunday School Pre-</i>		



<i>school</i>		
<i>Totus Tuus</i>		

**Director Theresa Herman**

<i>Parish School of Religion</i>		
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**Director Emily Savage**

<i>Catholic Youth Ministry (CYM)</i>		
<i>Confirmation Preparation</i>		
<i>Junior Catholic Youth Ministry (JCYM)</i>		
<i>Steubenville Youth Conference</i>		

***Liturgical Life Commission (Heather Gregg)***

<i>Altar Servers</i>		
<i>Master Servers</i>		
<i>Master of Ceremonies</i>		
<i>Elijah Cup</i>		
<i>Extraordinary Ministers of Holy Communion</i>		
<i>Lectors</i>		
<i>Liturgical Vestments and Fabrics</i>		
<i>Liturgy of the Hours</i>		
<i>Offertory Gifts</i>		
<i>Parish Prayer Box</i>		
<i>Pre-Mass Rosary Leader</i>		
<i>Sacristans</i>		

<i>Brass Cleaning</i>		
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**Director Rev. C. Jarrod Lies**

<i>Extraordinary Form Masses</i>		
<i>Healing Masses and Services</i>		
<i>Liturgical Calendar</i>		

**Director Melissa Seiler**

<i>Choirs</i>		
<i>Organ Lessons</i>		

**SCHOOL COUNCIL**

<i>MEMBERS</i>	<p>Liz Woydziak (chair)          Kristen Hauserman (secretary)          Carissa Palacioz-Domebo          Chad Cox          Matt Voegeli          Elizabeth Voegeli          *Brandon Hay          *Juli McClure          *Catherine Bitting          *DeAndra Lubbers          Mary Carter (Principal)          Fey Barles (Assistant Principal)          *new member</p>	<p>Members Present:          Liz Woydziak          DeAndra Lubbers          Juli McClure          Fey Barles          Heather Killian          Kristen Hauserman          Mary Carter</p> <p>Members Absent:          Chad Cox          Brandon Hay          Elizabeth Voegeli          Carissa Palacioz-Domebo          Catherine Bitting</p>
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**General Discussion**

<i>Home Visit Volunteers</i>		
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<i>Pastoral Address</i>	Reminder – Stewardship Fair and Pastoral Address <ul style="list-style-type: none"> <li>• 11/6 @2:30 and 11/9 @6:45</li> </ul>	Thank you! Your assistance in helping taking attendance and working our table at the stewardship fair! So good to have your smiles welcome everyone!
<i>General</i>	More information from Janet Eaton was shared with School Council and a Q&A occurred. See Strategic Plan notes.	
<i>Alumni Outreach</i>		
<i>Principal's Report</i>	PTO Bylaws on hold due to change of leadership Enrollment and Ethnicity Summary was shared Preschool Opportunity spreadsheet= shared 67% capacity Wichita Police Department—meet and greet last Thursday; partner with WPD for 2 <sup>nd</sup> semester for classroom visits, building tours and ALICE Training; we will develop a Safety Task Force in conjunction with the parish; usher have been trained in active shooter training Strategic Planning Dates- January; dates for townhall meetings brainstormed	We used this time to create the SWOT analysis with the School Council, training members to lead the townhall meetings in January 2023. Handouts were sent home to the council members not in attendance to gather their input. Mrs. Carter will compile all notes and prepare for the upcoming meetings in January.  We will need the assistance of the Communication Committee to advertise for these meetings.
<i>School Anniversary</i>		

### *Tasks*

<i>Strategic Plan</i>	80% of the current public-school salary is the minimum that we would want to strive for. It is proven that people would stay with this percentage. Childcare would be a critical piece if we could find a way to support and lessen the risk of teachers from leaving. Seek out parishioners to support this? Form a program that could utilize volunteers. Would something similar to mom's day out structure work?  We face unique situations with teachers leaving the diocese or leaving the profession – discernment. 3 <sup>rd</sup> pregnancies tend to be when childcare can no longer be afforded.	Notes from open discussion: <i>“CGS—two-hour block of time suggested by Jes Brouillette; to address Janet's comment to set students' hearts on fire.</i>  <i>Salary discussion—what's the long-term viability to ensure teachers are taken care of? Endowment?</i>  <i>FJ: Preach and Teach the need for an honest tithe</i>  <i>Will this need be addressed during the stewardship talks?</i> <i>No.</i> <i>If that is the right thing to do, now is the right time to break</i>
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	<p>None of the 10% parish tithes goes to fund Catholic schools. Generate an endowment? Can pull off 4% to come off each year. Teacher salary endowment would provide and continue to build.</p> <p>Bishop Carroll (and all Catholic high school) teachers are affected by this – A Theologian cannot move to public schools to close the salary gap. They are stuck no matter the salary. We need to share our overall test scores. Public School test scores are public knowledge, but ours are not. We need to share. We need our parishes and our communities as a whole to know what we have to offer.</p> <p>Increase the draw to Catholic schools – There is a “Bring your friends to school” day in Chanute. Carroll did a school exchange day and chronicled it.</p> <p>Baptisms – after 5 years, reach out to them directly by a parish family; currently we send gifts and invite them to</p> <p>Kindergarten Round Up</p> <p>Mentor Families – need to give a space and time where it is safe to connect, built in chances to serve together For interested or touring families- provide Personal references for the school – families that can answer or support real time needs?</p> <p>Where do we go with this? What do we do? – Start conversations – “Do you have any idea about how much Catholic school teachers make? In comparison to the public schools?” Just start the dialogue. Raise awareness. Final intention is to get the teachers’ salaries increased In the past 5-7 years, we have really worked to get to a competitive salary. The Public Schools increased salaries at a</p>	<p><i>this open to the parish. May be done during homilies.”</i></p>
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	<p>rapid rate due to the settlement of a lawsuit with the State of Kansas. Private schools were not eligible to receive the finds. Our new goal is 80-85%.</p> <p>Secondary education supports the entire diocese. The parish schools support the parishes, but the secondary schools are supporting all parishes</p> <p>An idea for recruiting endowments - Knights of Columbus – use insurance policies and make the beneficiary to be SFA. Take out an insurance policy simply for the reason of leaving an endowment.</p> <p>Strategic plan- Janet Eaton – work with us to build a strong strategic plan. The more input, the better the plan. Town Hall meetings, teacher meetings, council meetings, etc. walk through each piece of information with each attendee. Gather all info and whittle it down to common themes. What rises to the top? The process will be vastly beneficial.</p> <p>Additionally, all of the feedback can show what the common questions are. Maybe answer these in the Flash? Three questions of the week to get answered until we have completed the list.</p> <p>Before school – Saturday morning – evening -all options for town hall meetings.</p> <p>How many baptisms? How many got to BC? Who’s opinion matters? Fathers, Mary’s, etc. Create a laundry list! Meet just as a group of leaders. Use color coded nametags to divide up into the groups. Keep time</p> <p>Next meeting – marketing – see Jessie, we will go through the logistics of leading town hall meetings. Facilitate our own town hall. We may go back to the conference room to lay it</p>	
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	<p>all out.</p> <p>PTO – can help with the hospitality of it all. Boots on the ground.</p> <p>Share the results of the previous strategic plan. Reiterate what was done. Celebrate what has been done and remind people that we did complete what was found to be important. Strategic plan has happened in the church, and has yet to happen as the school just by itself</p> <p>School Council members – PTO is planning a family potluck would like invite school council families to attend as well. More information to come!</p>	
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*Committees*

<i>Academics/Enrollment</i>		
<i>Catholicity</i>		
<i>Communications</i>		
<i>Facilities</i>		
<i>Technology</i>		

**STEWARDSHIP COUNCIL**

<i>MEMBERS</i>	<p>Winston and Sally Kenton, Sandi Baalman, Steve and Julia Herman, Vince and Misty Vopat, Stan and Christina Bluml, Dan and Lori Hamel, Jerrod and Alison Schuster, Vicki Keller</p>	<p><b>Members Present:</b> Sandi Baalman, Steve and Julia Herman, Vince and Misty Vopat, Dan and Lori Hamel, Jerrod and Alison Schuster, Vicki Keller</p> <p><b>Members Absent:</b> Stan and Christina Bluml</p>
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## General Discussion

	<p><b>Parish Dinner</b> Post-event Review</p> <ul style="list-style-type: none"><li>• Less music/time between questions</li><li>• Directions to food and/or better announcements</li><li>• Better mic to announce – use screens next year and w bigger type</li><li>• Jars will be stored here, unless Julia wants them<ul style="list-style-type: none"><li>- Misty/Sandi to include comments for the file</li></ul></li></ul> <p><b>Renewal 2022</b></p> <ul style="list-style-type: none"><li>• DOW Theme “I have been Rescued. How will I respond?”</li><li>• Forms – edits were done, reviewed form, how are “extra curriculum” activities recorded?</li><li>• Postcards – sign by hand: SFA Stewardship Council, possibly include SYAM, discussed when to work on them – Tuesday, Nov. 22 (normal formation meeting w potluck)</li></ul> <p><b>Ministry Fair</b></p> <ul style="list-style-type: none"><li>• Update on Pastoral Council ministries – 6 to 8 people want tables</li><li>• Lay witnesses – Father called 7 and all said yes, one going to 7 a.m. mass before</li><li>• Lay witnesses meeting and training at Rectory—Sandi will send the date</li></ul> <p><b>Speaking Engagements</b></p> <ul style="list-style-type: none"><li>• The speaking team – need two other speakers<ul style="list-style-type: none"><li>- Sports meetings on Wednesday, Oct. 11 – Winston – can he do it?</li><li>- Is there a schedule that we can use to plan speakers and talking points for these?</li></ul></li></ul> <p><b>Review Calendar dates and any other obligations</b></p> <ul style="list-style-type: none"><li>• Note new time for Pastoral address/Ministry Fair</li><li>• Submit suggestions for two more couples to join</li></ul>	<p>The council discussed a list of candidates for new members and Vince Vopat submitted a list of three couples for consideration to Father Jarrod.</p> <p>Father Jarrod has asked Vince to continue serving as chair for the coming year. A vice chair will be selected by Father Jarrod.</p> <p>Council members discussed final details/prep for the Wednesday pastoral address/ministry fair. Father Jarrod has stated the need for a review of the Ministry Fair process. Council members will discuss during next Stewardship Council meeting.</p> <p><b>Review Calendar dates and any other obligations</b></p> <ul style="list-style-type: none"><li>• Lay witness talks—<b>November 19/20</b></li><li>• Commitment Weekend—<b>November 19/20</b></li><li>• Stewardship Council Potluck/Renewal Postcards—<b>November 22</b></li></ul>
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	<p>Stewardship Council</p> <ul style="list-style-type: none"> <li>• Volunteer for rosary Leader for next meeting – Vicki will lead – Luminous</li> </ul> <p><b>Renewal 2022 --Set dates on everyone’s calendar:</b></p> <ul style="list-style-type: none"> <li>• Pastoral Address and Ministry Fair-- <b>November 6 - 2:30 / November 9 - 6:45</b></li> <li>• Lay witness talks—<b>November 19/20</b></li> <li>• Commitment Weekend—<b>November 19/20</b></li> <li>• SC Potluck/Renewal Postcards— <b>November 22</b></li> </ul>	
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**Task Reports**

<i>Kindergarten Parent Meeting</i>		
<i>Dates/Actions</i>		
<i>Lay Witness Talks</i>	November 19/20	

**Formation Commission**

<i>Parish Group Presentations</i>		
<i>Communications</i>		
<i>Baptismal Preparation</i>		
<i>Marriage Preparation</i>		
<i>New Parishioners</i>		

**Liturgical Hospitality Commission**

<i>Greeters</i>		
<i>Ushers</i>		
<i>Welcoming and Hospitality</i>		



*Renewal Commission*

<i>Fair</i>		
<i>Parish Dinner</i>		
<i>Renewal Package</i>		
<i>Testimonials (Lay Witness)</i>		