



# Implementing Stewardship

# #1 - Pray!

## Lex Orandi



- ▶ Perpetual Adoration
- ▶ Intercession
- ▶ Inspiration



#2 - Believe! Lex Credendi  
Constant - Unwavering



# Spirituality - Lex Vivendi

- ▶ A way of life.
- ▶ People are looking for standards and clear expectations.
- ▶ Stewardship is primarily about a person's need to give in gratitude.
- ▶ God will not be outdone in generosity.

# #3 - Select Leadership

- ▶ Stewardship Begins with the Pastor
- ▶ Stewardship Council: Seek out a core group of dedicated parishioners
  - ▶ Daily Mass goers: Parishioners who fully appreciate the magnitude of Jesus gift of self will be most likely to fully appreciate the debt we owe in return.
  - ▶ Admirable Spirituality
  - ▶ Leadership abilities: practical skills in dealing with people

Look for a core group of people with faith and the fortitude to recruit others to the works of stewardship.

# Leaders need two things:

- ▶ Vision
- ▶ Clear Steps of Action

A large, white, three-dimensional number '2' is positioned on a dark, reflective surface. The number is illuminated from the side, creating a strong shadow and highlighting its 3D form. The background is a dark, textured wall.

VISION

A 3D illustration of the word "VISION" where each letter is a large, colorful block. Small, white, cartoonish figures with arms and legs are standing behind each letter, appearing to hold or support it. The letters are: V (red), I (orange), S (yellow), I (light green), O (green), and N (blue). The entire scene is set against a white background with a subtle reflection of the letters and figures below.

## #4 - Have a Clear Vision!

- ▶ “Where there is no vision, people perish” (Proverbs 29:18).
- ▶ “Vision is a witness for the appointed time, a testimony to the end; wait for it, it will surely come” (Hab. 2:3).





# Vision



- ▶ Invite your parish to imagine the ideal parish - *your* parish - made close to perfect by the workings of the Holy Spirit.
- ▶ Encourage your parish to think big.

# Three Questions

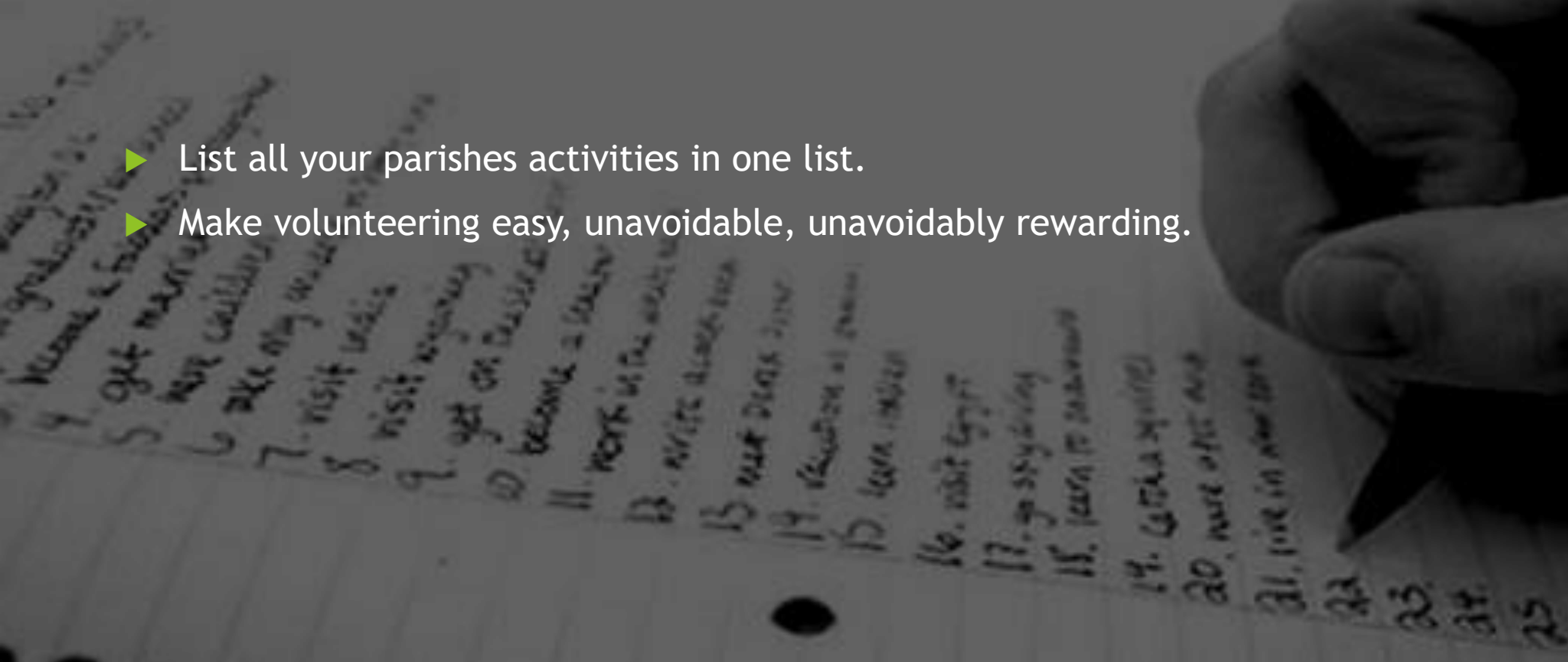
- ▶ What is an ideal parish?
- ▶ What might stand in the way of our parish achieving this ideal status?
- ▶ If our parish enjoyed unlimited resources what would be our dreams and goals?



What's next?

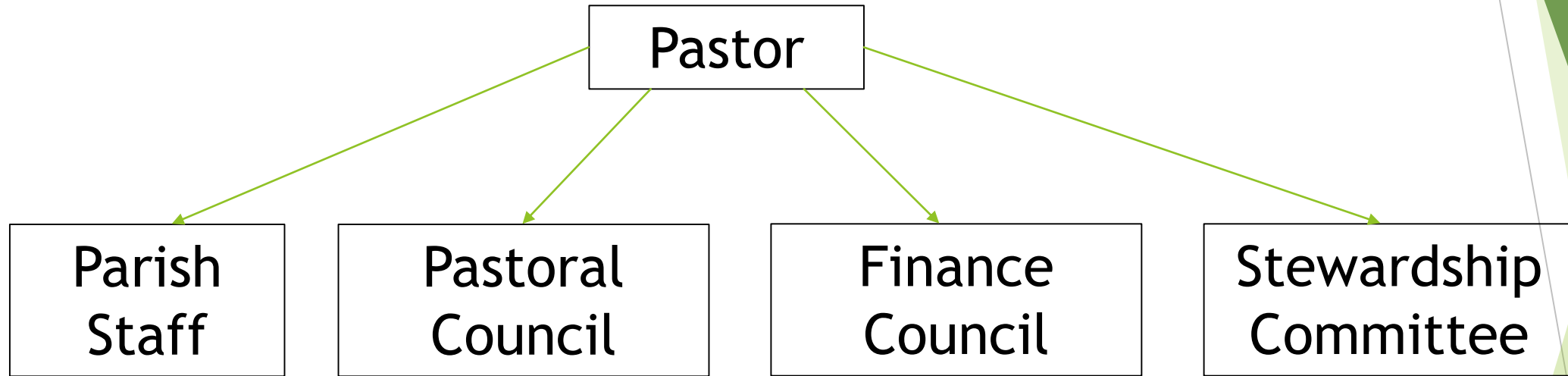
## #5 - Create a List!

- ▶ List all your parish activities in one list.
- ▶ Make volunteering easy, unavoidable, unavoidably rewarding.



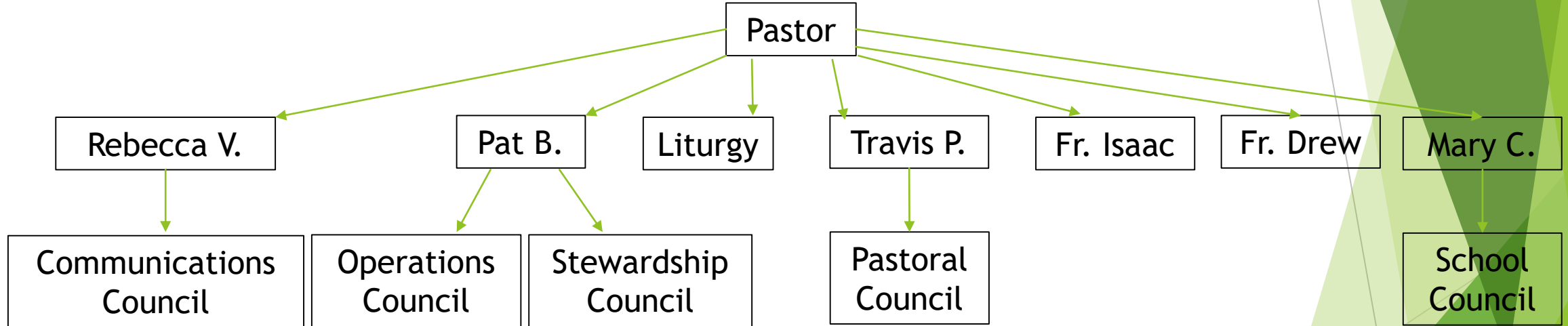
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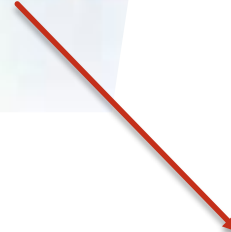
## #6 - Establish a Parish Structure



- ▶ Simplest is the best
- ▶ Clear, straightforward, adapted to the precise needs of your parish

# SFA Organizational Chart







*Invitation*



## #7 - Invite!

- ▶ Sunday Homilies
- ▶ Lay Witness Talks
- ▶ Home Visitations
- ▶ Social Media
- ▶ Stewardship Fair
- ▶ Parish Directory/Guide book (website)
- ▶ Annual Parish Mission

If a person is not personally invited they may not feel they are personally wanted.

**TALENT FORM**

*St. Andrew's Church - Garden Place*

*It is the greatest enjoyment of a Christian disciple who recognizes and uses God's gifts and makes those gifts a part of God's Kingdom.*

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip: \_\_\_\_\_

Age: \_\_\_\_\_

Sex: \_\_\_\_\_

Religion: \_\_\_\_\_

Occupation: \_\_\_\_\_

Education: \_\_\_\_\_

Marital Status: \_\_\_\_\_

Children: \_\_\_\_\_

Special Needs: \_\_\_\_\_

Other: \_\_\_\_\_

Gifts: \_\_\_\_\_

Skills: \_\_\_\_\_

Interests: \_\_\_\_\_

Strengths: \_\_\_\_\_

Weaknesses: \_\_\_\_\_

Goals: \_\_\_\_\_

Comments: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

# Time and Talent Form

# Annual Renewal

# Discernment

- ▶ Ask for commitment in writing
- ▶ Stewardship Packets:
  - ▶ Time and Talent Sign-up Sheet
  - ▶ Pledge Card
  - ▶ Return Envelope
  - ▶ Cover Letter



## Reminder: Be inclusive!

- ▶ Let parishioners know that **EVERYONE** is important and that **EVERYONE** has something of deep significance to contribute.
- ▶ Young, old, healthy, sick, rich, poor, etc.

# Reminder: Be hospitable!

- ▶ New Parishioner Hospitality
- ▶ Welcoming Committee



**Participate!**



## #8 - Process sign-ups!

- ▶ Impact Sunday
- ▶ Gather Time and Talent Forms
- ▶ Make Ministry / Volunteer Lists



In the administration of stewardship lies ultimate credibility for its worth and its goal for bringing people closer to God.

## #9 - Follow up!

- ▶ Leadership Breakfast
- ▶ Give sign-ups to leaders
- ▶ Have leaders call volunteers



Parishioners will find new confidence in parish leadership when they see that their offers of stewardship are taken seriously and applied quickly and efficiently.



# #10 - Express Gratitude

- ▶ Hand written thank you notes



While the rewards of stewardship are ultimately spiritual and personal, there is no reason why kindness and generosity should pass without comment.

*A grateful heart silences a complaining voice.*

# #11 - Communicate!



- ▶ Communicate the ongoing works of stewardship
  - ▶ Vernacular (Parish Newsletter)
  - ▶ Bulletin
- ▶ Parish Dinner: Annual “State of the Parish” Address
- ▶ Parish Website
- ▶ Stewardship Brochures: “Pillars”



# #12 - Review Annually!



- ▶ Stewardship has no room for inertia.
- ▶ Three Questions:
  - ▶ Are we doing what we set out to do?
  - ▶ Are we serving the people we hope to serve?
  - ▶ Has the need changed in the meantime?